



THE COMMONWEALTH OF MASSACHUSETTS
Executive Office for Administration and Finance
SUPPLIER DIVERSITY OFFICE

One Ashburton Place, Suite 1410
Boston, MA 02108-1552

Maura Healey

Governor

Kim Driscoll

Lieutenant Governor

Matthew Gorzkowicz

Secretary

William M. McAvoy

Executive Director

June 10, 2024

Mrs. Kiee Gates-Garland
Eagle Environmental Consulting Services, Inc.
19 Stuart St
Medfield, MA 02052

Dear Mrs. Gates-Garland:

Congratulations! Your firm has been renewed as a recognized minority-owned business enterprise (MBE) by the Massachusetts Supplier Diversity Office ('SDO') in accordance with your renewal certification by the National Minority Supplier Development Council. Based on this information, your firm will be listed as a MBE business entity in the Massachusetts SDO directory of verified businesses.

Your designation as a MBE is valid until June 30, 2025 unless revoked pursuant to 425 CMR 2.00. It is your responsibility to contact your Third-Party Certifying Organization before your next renewal expiration date and provide SDO with your new renewal certification letter or certificate.

SDO also reserves the right to monitor your firm and to perform random spot checks to ensure the firm continues to meet the certification criteria. Commonwealth of Massachusetts certification does not imply or guarantee that your firm will obtain any state work. Your firm is required to notify the SDO of any material changes to its business contact information or business description with National Minority Supplier Development Council via your SDO Account. The firm also has a duty to report decertification and debarment notices from Massachusetts or any other jurisdiction. Failure to abide by the continuing duty requirements shall constitute grounds for the organization's decertification.

To expand your Commonwealth of Massachusetts' business opportunities, please visit SDO's new resources page. Should you have any questions, please feel free to contact us via email at webmaster.sdo@mass.gov.

Sincerely,

Wanda Colon-D'Angelo

Wanda Colon-D'Angelo
Director, Diverse and Small Business Certification